

**Effective Date:** January 2025

These Terms and Conditions ("Agreement") govern the services provided by Strategic Foresight Initiatives, LLC ("Coach," "We," "Our," or "Us") to individuals and organizations seeking business, career, and leadership coaching ("Client" or "You"). By engaging with our coaching services, You agree to the terms outlined below.

### **1. Services Provided**

We offer business, career, and leadership coaching services, which may include one-on-one sessions, group sessions, workshops, assessments, and resources designed to support your personal, professional, or organizational development.

### **2. Scheduling and Sessions**

- **Session Duration:** Sessions typically last 60 minutes], unless otherwise agreed upon.
- **Scheduling:** Sessions must be scheduled in advance via email, booking system.
- **Rescheduling and Cancellations:** Clients must provide at least 24 hours notice for cancellations or rescheduling. Failure to do so may result in a \$50, if applicable charge.

### **3. Fees and Payment**

- **Pricing:** Our coaching services are priced as follows: \$150.00 - \$500.00 hourly rate, with package options.
- **Payment Terms:** Payment is due upon receipt of invoice (prior to service), or day of service, if agreed upon by coach.
- date may incur a \$25.00.

### **4. Confidentiality**

We respect the confidentiality of all clients and will not disclose any personal or business information shared during coaching sessions without explicit written consent, except as required by law or if there is a risk of harm to the client or others.

### **5. Client Responsibilities**

- **Engagement:** Clients are responsible for actively participating in the coaching process, setting goals, and taking action on agreed-upon plans.
- **Honesty:** Clients must provide honest, accurate information to the best of their ability to ensure the success of the coaching experience.

### **6. No Guarantee of Results**

While coaching can provide valuable guidance and support, we do not guarantee specific outcomes, results, or success from our coaching services. Your results will depend on your commitment, effort, and external circumstances.

### **7. Termination of Services**

- Either party may terminate this Agreement with 30 days written notice.
- If the Client terminates the services, any payments made are non-refundable unless otherwise agreed upon.
- We reserve the right to terminate the coaching relationship if the Client is uncooperative, disruptive, or in violation of the terms.

### **8. Limitations of Liability**

- Our coaching services are intended for personal and professional development and do not constitute psychological or medical advice.
- We are not liable for any direct, indirect, incidental, or consequential damages arising from the coaching services provided.

## **9. Intellectual Property**

- All materials provided during coaching sessions, including but not limited to worksheets, presentations, and strategies, are the property of Strategic Foresight Initiatives, LLC and are protected by intellectual property laws.
- Clients may not reproduce or distribute these materials without explicit permission.

## **10. Code of Conduct**

- Clients are expected to maintain a respectful and professional attitude during all coaching sessions.
- Any abusive or discriminatory behavior will result in the immediate termination of the coaching relationship.

## **11. Independent Contractors**

- Coaches are independent contractors and not employees of the Client. This Agreement does not create an employer-employee relationship, partnership, or joint venture.

## **12. Governing Law**

This Agreement is governed by and construed in accordance with the laws of Virginia. Any disputes arising from this Agreement will be resolved in the courts of Henrico, Virginia.

## **13. Modifications to Terms**

We reserve the right to modify or amend these Terms and Conditions at any time. Any changes will be communicated to the Client in writing. Continued use of our services after changes to the Terms are posted constitutes acceptance of those changes.

## **14. Contact Information**

For questions or concerns regarding these Terms and Conditions, please contact us at: [sfigrowth@outlook.com](mailto:sfigrowth@outlook.com).